

**NOTICE**

*Highlands School Board Policy allows **individuals to speak for 3 minutes and groups to speak for 5 minutes** at its agenda and voting meetings. If you are here tonight with a group, **please designate a representative to speak on your behalf. You must also be a district resident/taxpayer to comment.** Thank you.*

**HIGHLANDS SCHOOL DISTRICT  
REGULAR SCHOOL BOARD MEETING  
MARCH 20, 2017**

**AGENDA**

**FLAG SALUTE**

**ROLL CALL** 9 Members present. Mr. Ryan Hanford arrived shortly after the meeting started.

**NOTE: ALL OF THE ITEMS BELOW WERE APPROVED,  
UNLESS OTHERWISE NOTED.**

**APPROVAL OF MINUTES**

Recommend approving the minutes of the February 20, 2017 Regular School Board meeting.

**SECRETARY'S REPORT**

**SUPERINTENDENT'S REPORT**

**STUDENT REPRESENTATIVE'S REPORT**

**COMMUNITY OUTREACH**

**AGENDA ITEMS**

**CAFETERIA** – Mrs. Wisner, Mr. Hanford

Recommend approving the payment of Cafeteria Fund Bills, as submitted.

March to be paid                      \$83,006.36

**STUDENT ACTIVITIES** – Mr. Mundy, Mrs. Wisner

Recommend approving the Student Activities Fund Financial Report for December, January and February, as submitted.

**STUDENT DISCIPLINE** – Mrs. Thimons, Mr. Hanford

Recommend approving Student Discipline Agreement with Student #202661, as presented.

Recommend approving Student Discipline Agreement with Student #211344, as presented.

**INSTRUCTION** – Mrs. Thimons, Mr. Hanford

Recommend approving the 2017-2018 High School Program of Studies, as submitted.

Recommend approving the 2017-2018 School Calendar, as submitted.

Recommend approving Special Education Settlement Agreement and Release with Student #203130, as presented.

**TRANSPORTATION** – Mr. Hanford, Mrs. Thimons

Report.

**BUILDINGS & GROUNDS** – Mr. Cohen, Mr. Mundy

Recommend approving the Use of Facilities, as submitted.

**[SEE USE OF FACILITIES LIST ON HIGHLIGHTS PAGE]**

Recommend approving Pollick's Custom Lawn Care in the amount of \$3,200 for sports field preparation and \$1,200 for the High School baseball field lining and dragging.

Recommend approving Pollick's Custom Lawn Care in the amount of \$19,400 for the grass cutting.

Recommend approving MMC Land Management in the amount of \$8,906 for lawn chemical treatment.

Recommend approving advertising seeking cafeteria alternates for working in the cafeteria.

**PERSONNEL** – Mr. Masarik, Mrs. Wisner

Recommend approving, with regret, the resignation of the following classified employees:

- A. Gigler, Lois – RATIFY  
Cafeteria  
Highlands High School  
Effective: February 20, 2017
- B. Krivak, Cheryl – RATIFY  
Cafeteria  
Highlands High School  
Effective: February 27, 2017
- C. Strong, Teri – RATIFY  
Personal Aide  
Grandview Upper Elementary School  
Effective: January 31, 2017
- D. Mosovsky, Rita - RATIFY  
Personal Aide  
Fairmount Primary Center  
Effective: February 23, 2017
- E. Butler, Cari Ann - RATIFY  
Substitute Teacher, Elementary K-6  
Effective: January 31, 2017

Recommend ratifying the job position changes for the following classified employees:

- A. Warheit, Miranda – RATIFY  
Custodial Sub to Custodian II (replacement)  
Fawn Primary Center  
\$8.90 / hr. to \$9.17 / hr.  
Effective: February 27, 2017
- B. Brandt, Scarlet - RATIFY  
Custodial Sub to Custodian II (replacement)  
Fawn Primary Center  
\$8.90 / hr. to \$9.17 / hr.  
Effective: March 6, 2017

Recommend approving the following FMLA request:

- A. Employee #6239  
March 21, 2017 – April 18, 2017

**FINANCE/TAX** – Mr. Miles, Mr. Myers

Recommend approving payment of General Fund Bills, as submitted.

March to be ratified	\$241,102.46
March to be paid	<u>\$527,911.32</u>
	\$769,013.78

Recommend approving the Resolution for Small Game of Chance for the band boosters, as submitted.

**SECURITY & SAFETY** – Mr. Myers, Mr. Cohen

Report.

**FORBES ROAD CTC** – Mr. Mundy, Mr. Cohen

Report.

**PSBA/NSBA** – Mrs. Wisner

Report.

**AIU 3 REPORT** – Mrs. Beale

Recommend approving the proposed 2017-2018 Allegheny Intermediate Unit Program of Services Budget in the amount of \$2,034,004.00, as submitted. The Allegheny County (AIU3) school districts' total contribution to the budget is \$1,835,198.00. The Highlands School District contribution to the Program of Services Budget is estimated to be \$23,162 and will be determined by PDE according to District Aid Ratio and Weighted Average Daily Membership (WADM).

**POLICY** – Mrs. Wisner, Mr. Masarik

Recommend approving the second and final reading of the following Board Policies with Recommendations:

**[SEE POLICIES ON HIGHLIGHTS PAGE]**

- |    |         |                                |
|----|---------|--------------------------------|
| A. | No. 625 | Credit Cards                   |
| B. | No. 706 | Property Records               |
| C. | No. 707 | Use of School Facilities       |
| D. | No. 708 | Lending of Equipment and Books |
| E. | No. 709 | Building Security              |
| F. | No. 710 | Use of Facilities by Staff     |
| G. | No. 713 | Rewards                        |
| H. | No. 716 | Integrated Pest Management     |
| I. | No. 717 | Cellular Telephones            |
| J. | No. 718 | Service Animals in Schools     |

Recommend approving the first reading of the following Board Policies:

**[SEE POLICIES ON HIGHLIGHTS PAGE]**

- |    |           |   |
|----|-----------|---|
| A. | No. 209.2 | Diabetes Management (Vol. I 2017)       |
| B. | No. 246   | School Wellness (Vol. I 2017)           |
| C. | No. 800   | Records Management                      |
| D. | No. 801   | Public Records                          |
| E. | No. 802   | School Organization                     |
| F. | No. 803   | School Calendar                         |
| G. | No. 804   | School Day                              |
| H. | No. 805   | Emergency Preparedness                  |
| I. | No. 805.1 | Relations With Law Enforcement Agencies |
| J. | No. 806   | Child Abuse                             |
| K. | No. 807   | Opening Exercises/Flag Displays         |

**ATHLETICS** – Mr. Masarik, Mr. Cohen

Recommend approving the Athletic Fund Bills for February 2017, as submitted.

Recommend ratifying the hiring of the following athletic personnel for the 2016-2017 school year in accordance with Board Policy #404 (Pre-Employment Drug Test), #414, Act 34, Act 151 and FBI Record Check. (Salary as per Board/HEA Collective Bargaining Agreement) and #916.1:

<b>Name</b>	<b>Position</b>
Tamburri, Rick	Head Varsity Girls Soccer Coach
Campbell, Jeff	Head JV Baseball Coach
Abati, Ray	Volunteer JV Baseball Coach
Kerr, Ray	Volunteer JV Baseball Coach
Abbott, Tom	Varsity Track Head Coach
Walsh, Chad	Varsity Assistant Track Coach
Stoczynski, Tyler	Varsity Assistant Track Coach
Surovchik, Dan	7 / 8 Track Head Coach
Bowser, Dave	7 / 8 Track Assistant Coach
Santucci, Mike	7 / 8 Track Assistant Coach

**MISCELLANEOUS**

**REMARKS BY VISITORS**

**Note: Miscellaneous Remarks.** Persons offering remarks, when recognized, are to stand and state their name and place of residence.

**ADJOURNMENT**

**HIGHLANDS SCHOOL DISTRICT BOARD OF DIRECTORS INCLUDE:**

President Debbie Beale, Vice President Michael Masarik, Ryan Hanford, Kerry Myers, Laura Thimons, Heath Cohen, Jeff Mundy, Judy Wisner, Eric Miles.

Superintendent Dr. Michael Bjalobok, Board Secretary Mr. Jon Rupert.

District Solicitor – Law Offices of Weiss, Burkardt, Kramer, LLC.